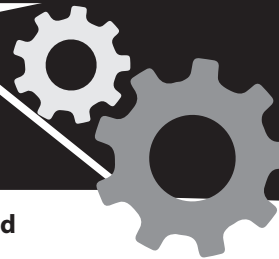


HEALTH SAFETY AND ENVIRONMENT MANAGER

- HEALTH SAFETY AND ENVIRONMENT DEPARTMENT



The Trinidad and Tobago Electricity Commission is seeking to recruit suitably qualified and competent nationals for the above position.

JOB FUNCTION:

- Champions the continuous development, implementation and compliance of the Commission's health, safety, and environmental standards, policies, procedures, HSE audit programmes and regulatory requirements.
- Leads the continuous improvement of HSE performance and culture by identifying systemic opportunities, addressing risks, and implementing measurable improvement initiatives across the Commission.
- Ensures that robust systems are established, maintained, and effectively utilised for the collection, management, analysis, and reporting of HSE information and records across the Commission.
- Fosters a proactive HSE culture by leading HSE campaigns, behavioural safety initiatives, workplace inspections, and employee engagement programmes.
- Ensures that all major accidents, dangerous occurrences, near misses and unsafe conditions are investigated and analyzed within established timeframes and that recommendations are made and tracked to closure to prevent recurrence.
- Leads the identification, assessment, prioritisation and control of HSE risks across the Commission's operations.
- Develops and monitors HSE performance indicators (KPIs), prepares periodic reports for executive management, and recommends strategic improvements to reduce incidents, improve legal compliance, strengthen environmental performance, and support the Commission's reliability, resilience and public service obligations.
- Co-ordinates with divisions and departments to embed HSE requirements into planning, design, procurement, construction, operations, maintenance and project delivery.
- Co-ordinates with the Technical Division on the design, construction and selection of new equipment, facilities and processes to ensure that a safe and healthy work environment is maintained.
- Represents the Commission at local and international safety conferences, and keeps the organization advised on new or improved HSE legislation and/or technological developments.
- Develops and/or conducts HSE training programmes and recommends changes as necessary.
- Functions as Secretary to the Executive Health, Safety and Environment Committee and the Management Health, Safety and Environment Committee.
- Updates and advises managers on changes to relevant legislations, codes and practices.
- Develops, implements and monitors programmes for environmental risk management ensuring compliance with environmental regulations and the Commission's operations.
- Manages emergency response planning, business continuity support, and crisis management exercises to strengthen organizational resilience.
- Coordinates HSE table-top exercises and represents the Commission at the Office of Disaster Preparedness and Management's National Emergency Operations Centre (NEOC).
- Supports the development and maintenance of safe systems of work, including switching operations, isolation, lockout/tagout, permit-to-work, job hazard analysis, tailboard conferences, work method statements, grounding, personal protective equipment standards, field verification processes, and controls for energized and de-energized work.

- Provides leadership, promotes good industrial relations practices, proactively motivates, coaches and actively develops the skills and capability of the HSE team and ensures that the department is adequately staffed and productive at all times.
- Plans and controls financial expenditure for the HSE Department in accordance with the Commission's policies, Standing Instructions and practices.
- Performs other related duties as required by the job function.

EDUCATION AND TRAINING:

- Graduate Degree in Occupational Health & Safety or equivalent qualification.
- Professional certification in Occupational Health & Safety (e.g., NEBOSH Diploma, CSP, CRSP, CMIOH, or equivalent) would be an asset.
- Graduate degree in Engineering, Business Administration or Management would be an asset.

KNOWLEDGE, SKILLS & EXPERIENCE:

- At least eight (8) years' experience in a similar or related job function – five (5) of which should have been at Middle Management.
- Extensive knowledge of Industrial Health and Safety Principles, Techniques, Procedures and Methods, existing Legislation and Risk Management.
- Working knowledge of relevant computer-based Applications.
- Effective Analytical, Diagnostic, Negotiating, Communicative and Interpersonal Skills.
- Proficiency in computer software programs.

SALARY:

- Salary, terms and conditions of employment shall be in accordance with those determined by the Members of the Commission.

Interested candidates should
address an up-to-date résumé to:

CHIEF HUMAN RESOURCES OFFICER
Trinidad and Tobago Electricity Commission
#63 Frederick Street, PORT-OF-SPAIN
or

**CLICK HERE TO SUBMIT
YOUR APPLICATION**

Closing date for applications is
Thursday 20th August 2026

ONLY SUITABLE APPLICATIONS WILL BE ACKNOWLEDGED.

**TRINIDAD AND TOBAGO
ELECTRICITY COMMISSION**

